



**Inclusion Policy**

South Shore Swimming Club (SSSC) is committed to the principles and practice of equal opportunities in swimming. Swimming is a sport for all, and it can and should be enjoyed by all and made accessible to all.

To achieve this South Shore Swimming Club will ensure that:

- Whenever and wherever possible, the club will be accessible to all provided the minimum entry requirements can be met;
- On notification of a disability, SSSC will make provision so that the swimmer is provided with equal support and guidance within the physical constraints of SSSC’s home facility and any that SSSC may visit;
- Coaching Staff, Officials, and Administrators will make necessary provisions to accommodate all swimmers irrespective of their disability, within the parameters of the programs they offer;
- Selection and training procedures are regularly reviewed to ensure they are fair to all;
- If necessary, SSSC will work with the coaching staff to assist with professional development to accommodate swimmers with disabilities;
- If a swimmer has difficulty reading, hearing or interpreting the swimming programme the Coaching Staff will assist them;
- Our coaches, officials, and administrators will adapt their approach to fit the needs of all swimmers;
- Reasonable steps are taken to identify and eliminate unlawful direct, indirect, and systemic discrimination from structures and practices. People with disabilities are afforded reasonable opportunity to participate in all aspects of the club;
- Reasonable assistance is provided to prospective members with disabilities to gain access to club programs and events;
- The Club (SSSC) within its area of responsibility (including volunteers) takes reasonable steps to remove any barriers that exist to programs. This includes barriers in the physical, social, and virtual environment.
- Reasonable adjustments are made to ensure that people with disabilities can successfully participate in all aspects of the Club.

**1. Revision History**

Revision	Comment / Changes	Approved
V0	New document.	2018